

## CALL-IN OF KEY DECISION IN ACCORDANCE WITH OVERVIEW AND SCRUTINY RULE 14

**KEY DECISION BEING CALLED-IN**      [Protocol for Flying Flags at County Hall](#)

**DATE ON WHICH DECISION WAS MADE/PUBLISHED**      **Thursday, 12 June 2025**

### REASONS FOR CALL-IN

We, the undersigned, would like to 'call in' the decision made by the Cabinet on 12<sup>th</sup> June 2025: PROTOCOL FOR FLYING FLAGS AT COUNTY HALL

We do not believe this decision has been thought through properly and appears to be very rushed. It has not been scrutinised, nor have any of the Staff Working Groups had their voices heard.

This decision is not clear and leaves the Chief Executive in a difficult position. A clear decision is needed by the administration regarding what flags can fly, when, and where. It cannot be left to a weekly decision.

Neither can the staff be left without any clear direction. This decision has weakened the current positive position of our approved Flag Flying Policy.

Staff and our residents deserve clear policies, as the previous Flag Flying Policy was agreed upon by all the Group Leaders of the last council.

We do not believe the Cabinet has taken into account The Public Sector Equality Duty as outlined below\*

We do not believe the Cabinet has taken into account their duties as Corporate Parents, and how this decision could affect our children in care and care leavers.

\*The Public Sector Equality Duty (PSED) means that public authorities in the UK must consider equality when making decisions and carrying out their functions. This duty requires them to eliminate discrimination, advance equality of opportunity, and foster good relations between people with protected characteristics and those who do not.

The PSED has three main aims:

- **Duty to Consider Equality:**

Public authorities must actively think about how their actions impact individuals and groups with protected characteristics.

- **Advancing Equality of Opportunity:**

This involves ensuring that people with protected characteristics have equal opportunities, regardless of their background.

- **Fostering Good Relations:**

This means encouraging positive relationships between people who share a protected characteristic and those who do not.

**SIGNED**

1. Mrs Deborah Taylor CC
2. Mr Michael Mullaney CC
3. Mr Jewel Miah CC
4. Mrs Naomi Bottomley CC

**DATE:** 14<sup>th</sup> June 2025

*[The signatories must be members of the County Council and at least two must be members of the Scrutiny Commission]*

**A REQUEST FOR CALL IN MUST BE MADE TO THE CHIEF EXECUTIVE WITHIN FIVE WORKING DAYS OF THE PUBLICATION OF THE DECISION OF THE EXECUTIVE.**